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This unique text provides a holistic systems approach to project portfolio management which includes people, processes, tools, and techniques that work synergistically to produce portfolio decisions with the best chance of success. Accompanied by decision support software and advanced decision making techniques, it guides readers step-by-step through the entire project portfolio management process. This professional guide is also ideal for executive continuing education programs, and as a primary text for graduate level academic courses. Looking for a technical but practical science-based book on Dairy Calf and Heifer Feeding and Management? Are you a field person such as a nutritionist or veterinarian or calf/heifer specialist, a commercial dairy or calf/heifer operation, a student, or dairy scientist? Al Kertz has spent 46 years doing calf and heifer research, making on-farm visits and evaluations, conducting dairy training of employees, interacting with scientists and technical people, publishing 17 scientific articles in this area, reading and studying the scientific literature, and writing articles since 2001 for Feedstuffs (> 110) and Hoard's Dairyman (> 59). After periodic requests to publish a book in this area and with the approval of Feedstuffs, this book has been compiled by amalgamating, organizing, and editing many Feedstuffs' articles into a book with 9 chapters encompassing an Introduction and USA Demographics, Colostrum, Milk Replacers, Calf Starters, Water, Post-weaned Transition Month, Heifers, Other Management Issues, and Evaluations. The focus of the book is on some key concepts and practices, and it can serve as a technical reference for a variety of people. While its focus is on the USA, Kertz has spent nearly 20 years doing consulting work in over 20 countries where he finds the science and applications similar, albeit in the metric system. Alois (Al) F. Kertz grew up on a small Missouri dairy farm. He earned B.S. and M. S. degrees in dairy husbandry and nutrition from the University of Missouri under the tutelage of John Campbell before completing 2 years of US Army active duty as a research Nutrition Officer, and then managing food supply for military operations in Thailand. At Cornell University, his major professor was J. T. (Tom) Reid with a Ph. D. thesis project on growth and development of cattle. That became a great platform for understanding and working with calves, heifers, dry cows, and lactating cows and their bodily changes and metabolism. In 1973, he began employment under the direction of J.P. Everett, Jr. at Ralston Purina Company. He became another mentor from whom Al began to learn about calves and heifers. The basis for this book are the many Feedstuffs columns which he has written--many of which are excerpted and edited into this book; the Young Calf Model from the 2001 Dairy NRC publication for which he was a reviewer; and the 100-year review in the December 2017 Journal of Dairy Science on Calf Nutrition and Management made possible only through the major work by 5 co-authors: Mark Hill, Jim Quigley, Jud Heinrichs, Jim Linn, and Jim Drackley. In addition, there were the on-going grounding and understanding of practical applications provided by visiting, reviewing, and developing recommendations for many dairy operations in the U.S. and in many other countries as well. These visits often provided insights into how science could meet application. That became an on-going learning process for if the science was not applicable, then maybe we did not understand the science, or how to apply it. This book is designed to be a handy reference for field people and students, and as a reference for scientists in their teaching and research to understand concepts and how they are applied to feeding and managing dairy calves and heifers. This paper reviews the impact of an

improved fallow fertilizer tree system on lives and landscapes in eastern Zambia. It draws on a number of analyses conducted both by the World Agroforestry Centre (ICRAF) staff and by other scientists. The authors describe the diagnosis of problems that led to the use of the fertilizer tree system as an intervention. They also highlight ICRAF's role in promoting fertilizer trees in Zambia. The paper then assesses the factors associated with adoption of the improved fallow system, its biological, economic and environmental impacts at the farm level, and then its wider impact on livelihoods and landscapes in Eastern Province, Zambia. This comprehensive textbook provides detailed information on calving management in dairy and beef cattle. Enriched with diverse learning opportunities, it conveys the fundamentals of reproductive anatomy and physiology, parturition, birth complications and various obstetrical manoeuvres, as well as dam and calf care. In order to promote best practices in this specialized subject, the book covers all significant points from conception to calving and the perinatal period. Clear chapter structures, a wealth of illustrations and videos, obstetrical case studies, and question-and-answer lists round out the reading experience, making the book a unique source of information on how to support mother cows and obtain viable offspring. In addition, readers can download the free Springer Nature Flashcards App and benefit from 77 digital study questions to test their knowledge. Calving is a significant event in terms of providing care and nutrition for mother cows and calves. The reproductive health status in cattle farms is crucial to immediately initiate lactation and new conception. Assistance by technical personnel, dystocia and stillbirth occurrences can reach ca. 50%, 14% and 6% of parturitions, respectively. Hence, zootechnical and veterinary management of calving is of great importance for animal welfare. This textbook makes a valuable contribution to teaching and everyday practice in cattle medicine and obstetrics. Veterinary students, residents, practitioners and technical personnel will discover it to be a rich learning and reference resource. Good animal husbandry practices and animal health are vital for people living in poorer countries. This practical learning manual is a realistic guide for those who are responsible for training farmers in poor countries, taking into account traditional farming systems, existing inputs and resources, sustainable farming initiatives and advising on the right approaches to training. The overall aims are to improve the condition and health of livestock in poor countries and the lives of the people in these countries. All over Southeast Asia, rural communities are in transition to a sustainable status. This book explores how an environmentally fragile upland community in rural Philippines coped with and responded to economic and environmental tensions brought about by a globalized economy and decentralization. This in turn gave rise to local power especially in the management of natural resources. Rancher Oscar Thompson, who worked cattle near Hebbronville, Texas, was ready to trust his son, Webster, with the family business. By lantern light, he scribbled twenty-one simple rules for the boy to follow when he took over as boss to a team of ten cowboys the next morning, driving twenty-five hundred head of cattle to market. These salient pieces of management advice, written in the 1880s, are as useful for managers today as they were then. Now, consulting team Tim and Dana Frazier build upon these bits of wisdom and bring them to modern business. Adding their own insights from successful careers in healthcare and medical staffing as well as planning and project management in the paper and plastics industry, the authors creatively partner the historical with the modern- day application of each instruction. The result is *Boss: 21 Simple Rules to Make Your Business Grow and Keep Your People Happy*. These uncomplicated, timeless rules, written more than a hundred years ago, remain as applicable today in a downtown high-rise as they once were on a lonely Texas prairie. For example: * Obey orders from your boss--he is paying you for your service. * Look after the comfort of your men and they will follow you. * Keep your mind on your business. * Make your head save your heels. * Be ready to go at all times. Managing people is perhaps the biggest challenge in business. In fact, manager-employee relations are often cited as the leading factor in determining success or failure in a project. It takes a wise boss to lead his or her people toward getting the job done, keeping them happy and productive while they are at it. So throw your hat back, put your boots up, and take a little practical advice from a team of veteran managers from past and present who know a thing or two about team building and taking products to market. As the 21st century has seen, lifelong learning has become more important as many countries have emerged into learning societies . With these learning societies, adult and community education, along with new technologies, play a major role in shaping and reshaping their economic, political, and cultural realities. *Handbook of Research on Technologies for Improving the 21st Century Workforce: Tools for Lifelong Learning* addresses how technologies impact the combination of workforce education and adult learning. This comprehensive collection of

research from leading authorities and front line faculty seeks to equip adult learners/employees with the right knowledge and skills to continue to contribute to the economy given the importance of the essential role of technologies. Foreign aid has connected China and the international community through many channels, and created new types of strong partnerships throughout the world. As a recipient country, China and donors have engaged in an unprecedentedly deep level of cooperation on development-related issues. China's development experience has resulted in key changes to the relationships and partnerships between China and donors, from receiving foreign aid to entering into development cooperation. China has provided valuable experiences for other developing countries, experiences that are all the more relevant because they have revealed key factors at work in developing recipient countries. This has also led China to form closer cooperative relationships with other developing countries with regard to development issues. In short, foreign aid has changed China. Countries in Eastern-Europe are in a lengthy period of rapid changes. Ten Central and Eastern European countries entered the European Union in 2004 and two more entered in 2007. Surrounding countries to the east are in a similar process of change following the disintegration of the former Soviet Union. The transition processes were studied in a recent workshop resulting in this book. It is comprised of 13 contributions: four overview articles, one on the topic of animal welfare and eight country reports. The country reports come from a wide variety of countries in Eastern Europe and Asia: Slovakia, Poland, Baltic States, Russian Federation, Belarus, Ukraine, Caucasian countries and Central Asian countries. The country reports describe the transitions taking place in these countries. Both developments in the beef cattle sector and in the dairy chain are described with emphasis on the dairy chain situation. The authors are from a range of academic and professional backgrounds including universities, research and developmental institutions, farmers' organisations, agribusiness and a marketing board. Some analyses are made and several critical points in development are signalled. Thus, barriers as well as opportunities for further development are mentioned and described in this book. The decade of the 1980s marked a triumph for market capitalism. As politicians of all stripes sought to reinvent government in the image of private enterprise, they looked to the voluntary sector for allies to assuage the human costs of reductions in public policies of social welfare. This book details the "savage side" of market capitalism in Appalachia and explains the social, political, and economic roles that mediating structures play in mitigating it. Profiling the work of twenty-three such mediating structures--community-based organizations that battled to provide social safety nets, fight environmental assaults, and upgrade the education and job skills of Appalachian residents--Richard Couto distills the practical lessons to be found in their successes and shortcomings. Couto argues that a broader set of democratic dimensions be used in taking the measure of civil society and public policy in the twenty-first century. He shows that mediating structures promote the democratic prospect of reduced inequality and increased communal bonds when they provide and advocate for new forms and increased amounts of social capital--the public goods and moral resources that we invest in one another as members of a community. Good animal husbandry practices and animal health are vital for people living in poorer countries. This practical learning manual is a realistic guide for those who are responsible for training farmers in poor countries, taking into account traditional farming systems, existing inputs and resources, sustainable farming initiatives and advising on the right approaches to training. The overall aims are to improve the condition and health of livestock in poor countries and the lives of the people in these countries. This title is suitable for researchers and students in animal production, food se. This trusted handbook for nonprofit board service is newly revised and includes new case studies and even more tips and ideas from the trenches of nonprofit board work. Doing Good Better is approachable wisdom. Edgar Stoesz has made Doing Good Better a guidebook for both board members of nonprofits, whether new to the task, or highly experienced. First, Stoesz identifies two failings common to many boards of nonprofit organizations that are often overlooked: 1. A board's governance role is very different from the role of management. " Making this distinction requires a reorientation for most board member, because in their day jobs, they are managers or employees. " 2. Boards often fail at two matters: a.) preparation of their members, and b.) regular evaluations of their own effectiveness and focus. In short, pointedly-written chapters, Stoesz covers: Helping Directors Understand Their Governance Role A Plan to Fulfill the Purpose Reporting Back to the Members Planning Effective Meetings Great Boards Have a Good Fight (occasionally) Working Your Way Through a Crisis Great Boards Celebrate Leaving Right Stoesz deftly interweaves background philosophy, vision, and razor-sharp specific ideas. "Discussion/Action Questions " conclude many of the

chapters. In addition, Stoesz offers a “ Board Evaluation Form, ” a “ Director ’ s Self-Evaluation Form, ” and an outline for the “ Executive Director Annual Review. ” Four paths were identified: project as intended, farmer-to-farmer, household-project partnership and a cost-benefit project path. The paths differed primarily in the kinds and ways the households had used resources to achieve project outcomes. In households where expected outcomes were not achieved, paths to unspecified goals could be identified. For Hunger Proof Cities: Sustainable urban food systems Escaping the win-lose dynamics of zero-sum game approaches is crucial for finding integrated, inclusive solutions to complex issues. This book uncovers real-life examples of inclusive leaders that have broken the zero-sum game, providing insights that help the reader develop their inclusive leadership skills. Beef Cattle Production and Trade covers all aspects of the beef industry from paddock to plate. It is an international text with an emphasis on Australian beef production, written by experts in the field. The book begins with an overview of the historical evolution of world beef consumption and introductory chapters on carcass and meat quality, market preparation and world beef production. North America, Brazil, China, South-East Asia and Japan are discussed in separate chapters, followed by Australian beef production, including feed lotting and live export. The remaining chapters summarise R&D, emphasising the Australian experience, and look at different production systems and aspects of animal husbandry such as health, reproduction, grazing, feeding and finishing, genetics and breeding, production efficiency, environmental management and business management. The final chapter examines various case studies in northern and southern Australia, covering feed demand and supply, supplements, pasture management, heifer and weaner management, and management of internal and external parasites. From birth to first calving, the replacement heifer undergoes tremendous changes anatomically as well as in feeding and management practices. The calf changes from being a pseudo-monogastric to a full ruminant within a period of two months. During the same period, the calf is fed colostrum, milk, or milk replacer, and starter with or without hay. Notably, the lifetime milk production and health of a dairy cow is highly dependent on early life nutrition and management of the calf and, subsequently, the heifer. Hence, animal scientists continue to investigate critical areas such as colostrum feeding, the level of liquid feeding, gut microbial succession, energy and protein levels, housing, health management, and their interactions with the animal in an effort to help dairy producers raise successful and sustainable dairy enterprises. Provides more than eight hundred alphabetical entries that cover issues relating to poverty around the world.

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